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\_ ...Changing lives

# Vision

#### 'Changing lives'

# Mission Statement

To improve educational outcomes for communities in the North of England, creating a sustainable organisation that improves our society and the wider environment.

# Strategies

- 1. To ensure high quality sustained performance and educational outcomes for all Delta academies.
- 2. To operate a financially sustainable organisation, characterised by high value for money
- 3. To collaborate with others to establish a Northern Alliance of powerful MATs and other stake holders that will transform educational outcomes in the North of England.
- 4. To develop high quality education leadership to enhance the capacity to drive improvement
- 5. Train and develop high quality teachers and staff
- 6. To create a generation of young people who are socially and environmentally responsible
- 7. To ensure that young people are confident, employable and have the knowledge and skills to challenge received wisdom

### Core Values

We will:

- Place children and students at the heart of everything we do
- Place collaboration before competition, working with others for the betterment of all
- Develop and support professionals in our own and other academies and schools to establish practice that improves lives
- Ensure that all children make good progress irrespective of their starting point and those young people facing disadvantage are lifted from educational poverty
- Never do anything to the detriment of learners, staff, or other stakeholders, in a neighbouring community
- Adhere to the 'Seven Principles of Public Life'
- Promote environmental awareness and protection locally, nationally and globally